



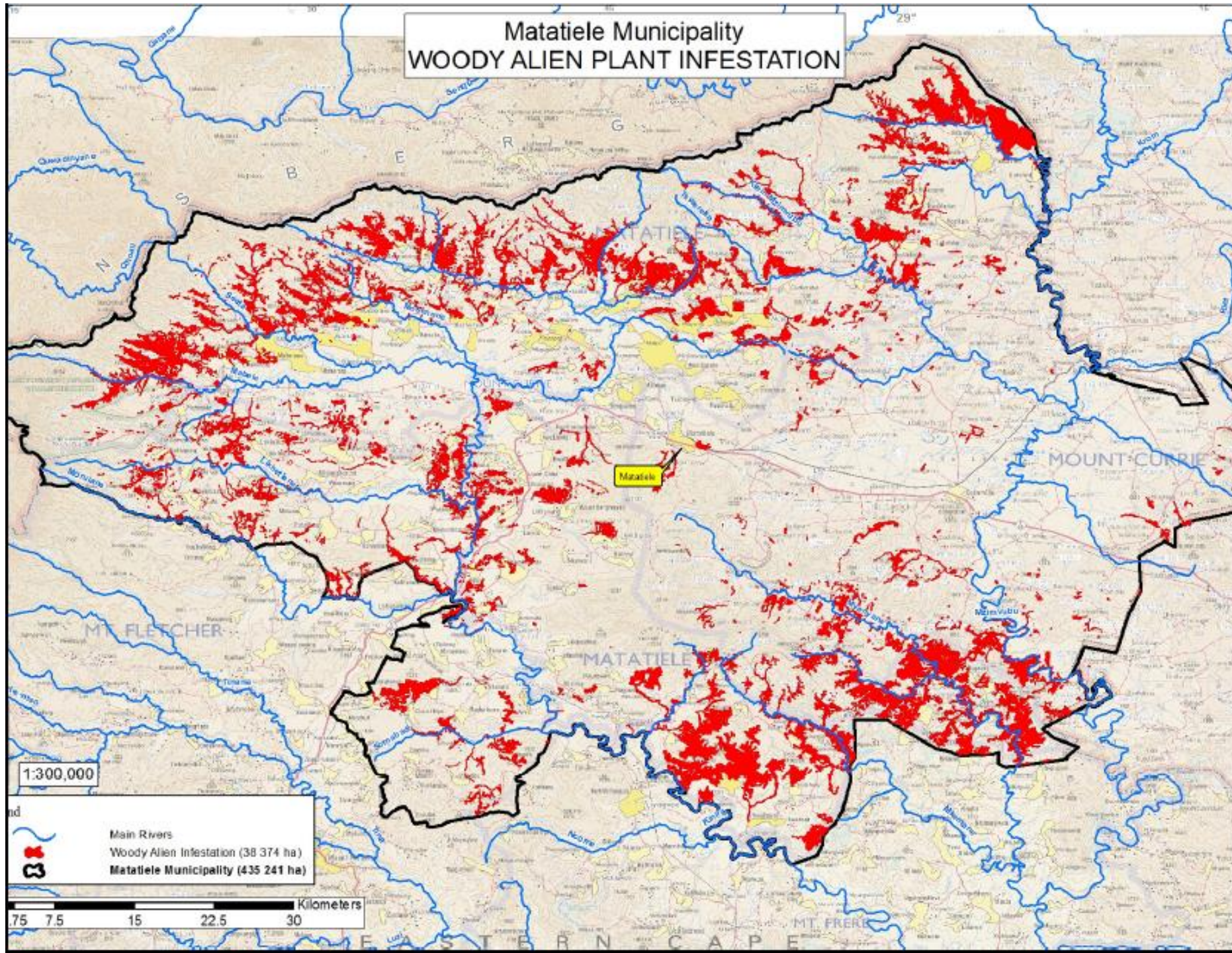
DEFF Implementers in the Catchment



Bridget Munyantore - ERS

Photos copyright ERS

Matatiele Municipality WOODY ALIEN PLANT INFESTATION



DEFF implementation areas

- Lima-ERS joint venture are implementing in two areas; Mafube and Mzongwana. The project team works closely with traditional leaders especially when it comes to decision making on behalf of the entire community. The success of the project is attributed to the sound, dependable relationship with traditional leadership.

DEFF EMPLOYMENT

- The employment of participants in the areas has reduced the strain on governance as people have means to an income and are able to cater for their families during this covid situation.
- During the time when there was cash flow challenges, DEFF was able to grant beneficiaries two month Covid wages while waiting for funds
- At MAFUBE a total of 58 participants are employed while Mzongwana 95 participants are employed

Selection of Areas

- Selection of areas to be cleared considers a number of priorities for the local communities and landscape too. Among many priorities, teams are prioritising on follow up on areas that were previously cleared with the aim of restoration and rehabilitation.



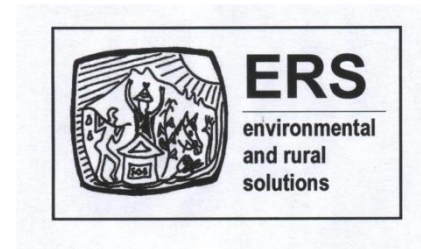
Skills development

- First Aid Training
- Occupational and Health Safety
- Peer Education
- Financial Literacy
- Environmental Awareness
- Covid Awareness

Lessons Learnt

- Traditional leadership must be from the start in planning and grazing system management
- Need more research and monitoring of intervention impacts
- View area as landscape with land users and livestock , not NBALS of infestation.

FRF WWF UPDATE



Year 2 catch up plan activities:

- To facilitate effective follow-up in the greater Sibi Traditional Authority area through the strong relationship with Sibi TA and Rangeland/Grazing Associations and focusing on clearing wattle
- Drafting target maps and holistic clearing strategies have been completed: with the aim of expanding the 125ha clearing footprint completed by the former First Job interns (7,5ha) and WWF RAIN teams (117ha) in 2019/20.

- Recruitment of 31 unemployed people was done in the Sibi Traditional Authority forming three teams of 10 people, based on closest source villages to the work areas; the teams consist of 58% women, and 50% youth participants.
- All beneficiaries received branded PPE and hand tools, plus 3 accredited training, which includes safe working protocol, plus COVID awareness and on-site compliance.
- All employees were briefed on the project parameters, and signed 20 month contracts based on the BCE and EPWP regulations.
- Medical screening of all contract employees was undertaken prior to starting work on site, through a local private clinic, to determine any disabilities or health concerns.

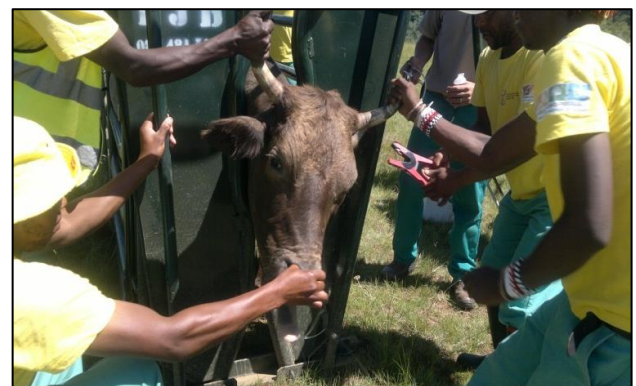
Rangeland Restoration

- 2 795 ha were officially rested over the last season; this was achieved through compliance by participating Grazing Associations, with whom 10 conservation agreements (CAs) were signed and implemented across the upper catchment.

Incentives for better range management through good governance

Incentives for improved rangeland governance by land users, include:

- **Meat Naturally** market link: (mobile managed auctions in villages), demonstrating increased livestock profits by 500% in four years, off better managed rangelands;
- **Ecorangers:** trained in basic paravet skills, veld management and herd support, fostering improved herding and husbandry, paid through the NRM programme and WWF
- **Support through local implementers for green economy activities:** Haversting alien plant for charcoal, green business value chain support, youth skills development in careers



Photos copyright ERS